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### A Proven Blueprint for Success: How Ending Unemployment Expansions Can Kickstart America's Economic Comeback

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### KEY FINDINGS



UNEMPLOYMENT EXPANSIONS ARE STALLING AMERICA'S ECONOMIC COMEBACK.



SIMILAR PROBLEMS OCCURRED DURING THE GREAT RECESSION AND ITS AFTERMATH.



ENDING UNEMPLOYMENT EXTENSIONS CREATED MILLIONS OF NEW JOBS AND MOVED AMERICANS FROM UNEMPLOYMENT TO WORK.



STATES THAT HAVE ENDED THE
UNEMPLOYMENT EXPANSIONS HAVE KICKSTARTED
THEIR ECONOMIC RECOVERY.

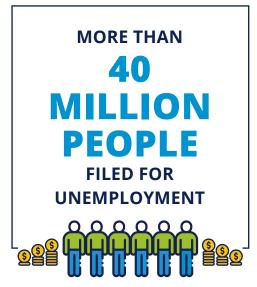
#### THE BOTTOM LINE:

CONGRESS MUST END THE UNEMPLOYMENT EXPANSIONS
SO THAT THE ECONOMY CAN KICK INTO OVERDRIVE
AND MOVE MILLIONS BACK TO WORK.

#### **Overview**

When the COVID-19 pandemic hit, the effects on the economy were devastating. Government officials across the country issued stay-at-home orders and shut many businesses down altogether.<sup>1</sup> Over the course of just three months, more than 40 million people filed for unemployment.<sup>2</sup>

In response to the pandemic, Congress expanded eligibility for unemployment benefits, suspended work search and other requirements, nearly tripled the value of unemployment benefits, and extended how long some could collect unemployment to more than 18 months.<sup>3-5</sup> Although these provisions were meant to be temporary, Congress has repeatedly extended and expanded them—even as states have reopened their economies.<sup>6</sup>



Unfortunately, these actions have stalled America's economic comeback. Far too many individuals can now collect more in unemployment and other welfare benefits than they could earn in the labor force.<sup>7</sup> And sadly, there is no motivation to move from unemployment checks to paychecks, as these benefits can now be collected for more than 18 months.<sup>8</sup>

A similar situation unfolded during the Great Recession, and economic recovery did not kick into overdrive until unemployment extensions expired and Americans returned to work. To overcome the worker shortage casting a shadow on the national economy, policymakers must let the current expansions and extensions expire and move millions of Americans from unemployment to work.

### **Unemployment expansions are stalling America's economic comeback**

In March 2020, Congress responded to the COVID-19 pandemic by expanding unemployment benefits.<sup>10</sup> These expansions drastically altered how the federal unemployment program functions.<sup>11</sup> Congress has repeatedly expanded and extended these temporary programs, most recently in President Biden's "American Rescue Plan."<sup>12</sup> As a result, unemployed individuals can now collect more in government benefits by staying home than they would earn working, can collect those benefits for more than 18 months, and are not expected to even attempt to find a new job.<sup>13</sup>

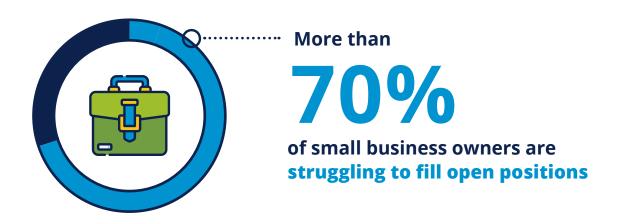


UNEMPLOYED INDIVIDUALS CAN NOW COLLECT MORE IN GOVERNMENT BENEFITS BY STAYING HOME THAN THEY WOULD EARN WORKING, CAN COLLECT THOSE BENEFITS FOR MORE THAN 18 MONTHS, AND ARE NOT EXPECTED TO EVEN ATTEMPT TO FIND A NEW JOB.

Individually, each of these policies would be a major setback. But when combined, they are a recipe for disaster.

Job growth is sluggish, but not because employers lack openings.<sup>14</sup> Employers are desperate for workers, with more than 10 million open jobs unfilled nationwide—a record high.<sup>15</sup> There are now more jobs available than people looking for work.<sup>16-18</sup>

Despite these job openings, the number of people collecting unemployment remains alarmingly high. By July 2021, there were still nearly six times as many people on unemployment as before the pandemic hit.<sup>19</sup> In fact, there were millions more people collecting unemployment checks than there were people looking for work.<sup>20-22</sup>



This severe labor shortage is putting immense pressure on employers. More than seven in 10 small business owners say they are struggling to fill open positions.<sup>23</sup> Even worse, the majority of business owners cite unemployment benefits as the driving factor for these struggles.<sup>24</sup> Ultimately, many businesses across the country fear that they may have to close up shop because they cannot find enough employees to meet the demand.<sup>25</sup>

If America's small businesses are to remain open, and if the economy is to recover, Congress must take a step back. Thankfully, the blueprint to follow is already there.



Ultimately, many businesses across the country fear that they may have to close up shop because they cannot find enough employees to meet the demand.



## America has overcome similar unemployment issues in the past

While the current situation is dire, it is not unbeatable. In the thick of the Great Recession, Congress created the Emergency Unemployment Compensation (EUC) program, which allowed individuals to collect unemployment benefits for up to 99 weeks—nearly two years.<sup>26</sup> Between 2008 and 2012, Congress expanded and extended those EUC benefits nearly a dozen times.<sup>27</sup>

Like today, these unemployment extensions stalled recovery. But in 2013, Congress abruptly let the program expire, returning how long people could collect unemployment back to normal levels.<sup>28</sup> As a result, nearly five million Americans were moved off the unemployment program.<sup>29</sup>

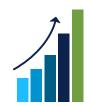
At the time, the Obama-Biden administration claimed that ending the extensions would cut economic output and lead to massive job losses across the country.<sup>30</sup> President Obama called the expiration "just plain cruel."<sup>31</sup>

But in reality, the post-EUC America was one of economic growth and prosperity. In 2014 alone, more than three million jobs were added to the economy.<sup>32</sup> This job growth more than doubled the average post-recession growth while EUC was still in effect.<sup>33</sup> The economy kicked into overdrive as more people joined the labor force, unemployment rates began to drop, and employers were finally able to fill job openings.<sup>34</sup>



Economists have described this economic boom as an "employment miracle," concluding that ending the EUC program increased employment by an astounding 2.5 million workers—which accounted for nearly three-quarters of total employment growth.<sup>35</sup>

Letting unemployment extensions expire boosted the economy, increased the labor force, and moved more Americans off the sidelines and back to work.<sup>36</sup> If a similar economic boom is to happen now, Congress must follow this blueprint to reprioritize work.



#### **ENDING THE EUC PROGRAM INCREASED EMPLOYMENT BY**

### 2.5 MILLION WORKERS

# States that have ended unemployment expansions have kickstarted their economic recovery

While some in Congress debate extending these unemployment expansions further, several states have taken decisive action to get their economies moving again. In May, Montana Governor Greg Gianforte announced that he was withdrawing from pandemic-related unemployment

programs.<sup>37</sup> By June, another 25 states had followed suit.<sup>38</sup> As a result, their economies are reaping the benefits.

In states that opted out of these expansions, work search activities jumped by nearly 30 percent in May and June.<sup>39</sup> Better yet, this growth was 68 percent faster in states that ended the unemployment bonus compared to states that did not.<sup>40</sup>

Opt-out states are also seeing the number of individuals filing for unemployment plummet.<sup>41</sup> Since May, the number of new unemployment claims in these states has decreased by nearly 45 percent—their lowest levels since the pandemic began.<sup>42</sup> As more Americans leave the unemployment system, small businesses are better able to fill open jobs. In Arkansas, for example, the number of new hires that employers were able to make nearly doubled after the state opted out of unemployment expansions.<sup>43</sup>

Sadly, states that have not opted out are faring far worse. States that have kept the unemployment expansions have consistently seen their unemployment claims continue to rise, while opt-out states have seen them decline.<sup>44</sup>

In opt-out states, hundreds of thousands of individuals are leaving unemployment, getting off the sidelines, and getting back to work.<sup>45-46</sup> As a result, these states' economies are bouncing back, leaving the devastating effects of the pandemic behind them.



IN OPT-OUT STATES, HUNDREDS OF THOUSANDS OF INDIVIDUALS ARE LEAVING UNEMPLOYMENT, GETTING OFF THE SIDELINES, AND GETTING BACK TO WORK.

## THE BOTTOM LINE: Congress must end the unemployment expansions.

The time to end these destructive pandemic-related unemployment expansions has long past. People can collect more to stay home than work, small businesses are shuttering their doors because they cannot find enough workers, and state trust funds have been decimated.<sup>47</sup> Meanwhile, Congress is debating whether to extend these expansions even further.<sup>48</sup>

Policymakers in Washington, D.C., should learn from the experience of the 26 states who have corrected course and revived their economies.<sup>49</sup> President Biden and congressional Democrats must choose to prioritize work and let these expansions expire on time. It is time to end unemployment expansions, get the economy back on track, and leave the destructive effects of the pandemic in the dust.

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