



Work Policy Solutions



Licensing protection for workers

Americans should not have their jobs or their livelihoods taken from them while they work to pay off their student loans.



Flexible work

Americans should have the flexibility to work as self-employed independent contractors, not have their opportunities limited by poor job classification systems.



Apprenticeships

Allowing workers to earn while they learn as they complete an apprenticeship would give workers on-the-job experience that counts towards licensing requirements.



Indexing unemployment

Indexing unemployment benefits to economic conditions will help prevent individuals from falling into dependency—making it easier to find employment—while improving the health of UI funds.



Universal licensing recognition

To help reduce barriers to enter the workforce, states should recognize out-of-state licenses and work experience for professionals in good standing from other states.



Unemployment insurance program integrity

With a few simple data checks, states can ensure that those receiving unemployment payments are eligible and can protect and restore program integrity, preserving resources for the truly needy.



Require unemployment insurance fraud recovery

States should recover unemployment insurance overpayments.



Students' right to know

Despite the student debt crisis, the road to college is still sold as the only option to young adults. Providing additional information can help them make an informed decision.



Unemployment insurance small business experience rating

Permitting entrepreneurs to become experience rated earlier, allowing them to pay less in UI taxes and reinvest that into their employees and business.



COVID-19 business liability protections

Providing entrepreneurs with clarity about potential liabilities so that they can confidently and safely reopen and operate.



Reporting employee work rejections

Employers should be required to report employees who refuse to return to suitable work.



Childcare ratios

Childcare staffing regulations should be relaxed, allowing staff members to watch additional children. This makes care more affordable and accessible while maintaining safety.



Childcare degree requirements

Students seeking related degrees should be counted as "staff" for childcare staff ratio requirements.

Good to go

Caution, work to be done

Wrong direction

FGA WORK REFORM STATUS



STATE	REFORM						
	Licensing protections for workers	Flexible work	Apprenticeships	Indexing unemployment	Universal licensing recognition	Unemployment insurance program integrity	Students' right to know
Alabama	●	●	●	●	●	●	●
Alaska	●	●	●	●	●	●	●
Arizona	●	●	●	●	●	●	●
Arkansas	●	●	●	●	●	●	●
California	●	●	●	●	●	●	●
Colorado	●	●	●	●	●	●	●
Connecticut	●	●	●	●	●	●	●
Delaware	●	●	●	●	●	●	●
Florida	●	●	●	●	●	●	●
Georgia	●	●	●	●	●	●	●
Hawaii	●	●	●	●	●	●	●
Idaho	●	●	●	●	●	●	●
Illinois	●	●	●	●	●	●	●
Indiana	●	●	●	●	●	●	●
Iowa	●	●	●	●	●	●	●
Kansas	●	●	●	●	●	●	●
Kentucky	●	●	●	●	●	●	●
Louisiana	●	●	●	●	●	●	●
Maine	●	●	●	●	●	●	●
Maryland	●	●	●	●	●	●	●
Massachusetts	●	●	●	●	●	●	●
Michigan	●	●	●	●	●	●	●
Minnesota	●	●	●	●	●	●	●
Mississippi	●	●	●	●	●	●	●
Missouri	●	●	●	●	●	●	●
Montana	●	●	●	●	●	●	●
Nebraska	●	●	●	●	●	●	●
Nevada	●	●	●	●	●	●	●
New Hampshire	●	●	●	●	●	●	●
New Jersey	●	●	●	●	●	●	●
New Mexico	●	●	●	●	●	●	●
New York	●	●	●	●	●	●	●
North Carolina	●	●	●	●	●	●	●
North Dakota	●	●	●	●	●	●	●
Ohio	●	●	●	●	●	●	●
Oklahoma	●	●	●	●	●	●	●
Oregon	●	●	●	●	●	●	●
Pennsylvania	●	●	●	●	●	●	●
Rhode Island	●	●	●	●	●	●	●
South Carolina	●	●	●	●	●	●	●
South Dakota	●	●	●	●	●	●	●
Tennessee	●	●	●	●	●	●	●
Texas	●	●	●	●	●	●	●
Utah	●	●	●	●	●	●	●
Vermont	●	●	●	●	●	●	●
Virginia	●	●	●	●	●	●	●
Washington	●	●	●	●	●	●	●
West Virginia	●	●	●	●	●	●	●
Wisconsin	●	●	●	●	●	●	●
Wyoming	●	●	●	●	●	●	●

Good to go

Caution, work to be done

Wrong direction

FGA WORK REFORM STATUS



STATE	REFORM					
	UI small business experience rating	COVID-19 liability protection for businesses	Reporting employee work rejections	Require UI fraud recovery	Childcare ratios	Childcare degree requirements
Alabama	●	●	●	●	●	●
Alaska	●	●	●	●	●	●
Arizona	●	●	●	●	●	●
Arkansas	●	●	●	●	●	●
California	●	●	●	●	●	●
Colorado	●	●	●	●	●	●
Connecticut	●	●	●	●	●	●
Delaware	●	●	●	●	●	●
Florida	●	●	●	●	●	●
Georgia	●	●	●	●	●	●
Hawaii	●	●	●	●	●	●
Idaho	●	●	●	●	●	●
Illinois	●	●	●	●	●	●
Indiana	●	●	●	●	●	●
Iowa	●	●	●	●	●	●
Kansas	●	●	●	●	●	●
Kentucky	●	●	●	●	●	●
Louisiana	●	●	●	●	●	●
Maine	●	●	●	●	●	●
Maryland	●	●	●	●	●	●
Massachusetts	●	●	●	●	●	●
Michigan	●	●	●	●	●	●
Minnesota	●	●	●	●	●	●
Mississippi	●	●	●	●	●	●
Missouri	●	●	●	●	●	●
Montana	●	●	●	●	●	●
Nebraska	●	●	●	●	●	●
Nevada	●	●	●	●	●	●
New Hampshire	●	●	●	●	●	●
New Jersey	●	●	●	●	●	●
New Mexico	●	●	●	●	●	●
New York	●	●	●	●	●	●
North Carolina	●	●	●	●	●	●
North Dakota	●	●	●	●	●	●
Ohio	●	●	●	●	●	●
Oklahoma	●	●	●	●	●	●
Oregon	●	●	●	●	●	●
Pennsylvania	●	●	●	●	●	●
Rhode Island	●	●	●	●	●	●
South Carolina	●	●	●	●	●	●
South Dakota	●	●	●	●	●	●
Tennessee	●	●	●	●	●	●
Texas	●	●	●	●	●	●
Utah	●	●	●	●	●	●
Vermont	●	●	●	●	●	●
Virginia	●	●	●	●	●	●
Washington	●	●	●	●	●	●
West Virginia	●	●	●	●	●	●
Wisconsin	●	●	●	●	●	●
Wyoming	●	●	●	●	●	●