



# Reporting Employee Work Rejections

## THE PROBLEM: INDIVIDUALS ARE REFUSING TO WORK

Individuals aren't returning to work after being laid off, and are refusing new jobs as well. Instead, they continue to draw taxpayer-funded unemployment insurance (UI) benefits. **Continuing to collect unemployment after refusing to work is fraud.**



**Employers offer a job** to a previous or new employee.



Workers **refuse the job**, voluntarily staying unemployed.



These workers are **refusing suitable job opportunities** and are ineligible for the UI program.

Yet many individuals remain on the UI program and continue to collect unemployment, **leaving employers to pay benefits for those who refuse to work.**

## THE SOLUTION: REQUIRE BUSINESSES TO REPORT EMPLOYEES WHO REFUSE TO WORK

States should set up simple, easy-to-use processes where employers can report employees who have refused an offer of suitable work.

### This reform helps:



**maintain** the solvency of unemployment trust funds.



**boost the economy.**



**reserve** benefits for those who truly cannot return to work.



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## THE HARM: EMPLOYERS ARE STRUGGLING TO HIRE EMPLOYEES



Small business owners are worried that **they will not have enough employees to operate.**



Many small businesses have **already closed permanently.**

## IT'S TRENDING



## IT'S POPULAR

### Voters Support Reporting Employee Work Rejections

