THE PROBLEM: INDIVIDUALS ARE REFUSING TO WORK

Individuals aren’t returning to work after being laid off, and are refusing new jobs as well. Instead, they continue to draw taxpayer-funded unemployment insurance (UI) benefits. **Continuing to collect unemployment after refusing to work is fraud.**

1. Employers offer a job to a previous or new employee.
2. Workers **refuse the job**, voluntarily staying unemployed.
3. These workers are **refusing suitable job opportunities** and are ineligible for the UI program.

Yet many individuals remain on the UI program and continue to collect unemployment, **leaving employers to pay benefits for those who refuse to work.**

THE SOLUTION: REQUIRE BUSINESSES TO REPORT EMPLOYEES WHO REFUSE TO WORK

States should set up simple, easy-to-use processes where employers can report employees who have refused an offer of suitable work.

This reform helps:

- **maintain** the solvency of unemployment trust funds.
- **boost** the economy.
- **reserve** benefits for those who truly cannot return to work.
**THE HARM:** EMPLOYERS ARE STRUGGLING TO HIRE EMPLOYEES

Small business owners are worried that they will not have enough employees to operate.

Many small businesses have already closed permanently.

**IT’S TRENDING**

**IT’S POPULAR**

**Voters Support Reporting Employee Work Rejections**

<table>
<thead>
<tr>
<th>Group</th>
<th>Support</th>
<th>Oppose</th>
<th>Unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL VOTERS</td>
<td>67%</td>
<td>19%</td>
<td>13%</td>
</tr>
<tr>
<td>REPUBLICANS</td>
<td>81%</td>
<td>11%</td>
<td>9%</td>
</tr>
<tr>
<td>DEMOCRATS</td>
<td>53%</td>
<td>28%</td>
<td>19%</td>
</tr>
<tr>
<td>INDEPENDENTS</td>
<td>70%</td>
<td>18%</td>
<td>12%</td>
</tr>
</tbody>
</table>