THE PROBLEM: OCCUPATIONAL LICENSES ARE NOT RECOGNIZED DURING RELOCATION

Occupational licenses and work experience are often not recognized when workers relocate to a new state.

Between 25 and 30 percent of all occupations require a license. But fewer than 60 occupations require a license in all 50 states.

Different standards in experience, education, and fee requirements can cause:

- Reduced mobility between states
- Wages lost during transition
- Temporary unemployment
- High educational costs and license fees
- Shortage of licensed state workers

THE OUTCOME: LICENSED WORKERS ARE LESS LIKELY TO MOVE

Workers whose jobs require a state-specific license are 36 percent less likely to move, reducing economic opportunity and mobility. This hurts:

- Military spouses
- Working parents
- Displaced family members
Universal Licensing Recognition

**THE SOLUTION: UNIVERSAL LICENSING**

Help workers in transition by recognizing occupational licenses and work experience when issuing new licenses to relocating workers.

**UNIVERSAL LICENSING RECIPROCITY**

States issue an occupational license to applicants who reside in the state, are licensed for at least a year, and whose license is in good standing in their previous state.

**UNIVERSAL LICENSING RECOGNITION**

States issue an occupational license to applicants based on work or job experience from another state if they have worked at least three years in the occupation and do not have a criminal history.

**IT’S TRENDING**

AZ and PA recognize out-of-state licenses to attract much-needed workers to their states while enacting various types of licensing reciprocity.

**IT’S POPULAR**

Voters Support Universal Licensing Recognition

<table>
<thead>
<tr>
<th>Group</th>
<th>Support</th>
<th>Oppose</th>
<th>Unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL VOTERS</td>
<td>59%</td>
<td>22%</td>
<td>19%</td>
</tr>
<tr>
<td>REPUBLICANS</td>
<td>60%</td>
<td>17%</td>
<td>23%</td>
</tr>
<tr>
<td>DEMOCRATS</td>
<td>59%</td>
<td>25%</td>
<td>16%</td>
</tr>
<tr>
<td>INDEPENDENTS</td>
<td>59%</td>
<td>24%</td>
<td>17%</td>
</tr>
</tbody>
</table>

SUPPORT  OPPOSE  UNSURE