



Universal Licensing Recognition

THE PROBLEM: OCCUPATIONAL LICENSES ARE NOT RECOGNIZED DURING RELOCATION

Occupational licenses and work experience are often not recognized when workers relocate to a new state.



Between 25 and 30 percent of all occupations **require a license.**



But **fewer than 60 occupations** require a license in all 50 states.

Different standards in experience, education, and fee requirements can cause:

- ✗ Reduced mobility between states
- ✗ High educational costs and license fees
- ✗ Wages lost during transition
- ✗ Shortage of licensed state workers
- ✗ Temporary unemployment

THE OUTCOME: LICENSED WORKERS ARE LESS LIKELY TO MOVE

Workers whose jobs require a state-specific license are **36 percent less likely to move**, reducing economic opportunity and mobility. **This hurts:**



Military spouses



Working parents



Displaced family members



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THE SOLUTION: UNIVERSAL LICENSING

Help workers in transition by recognizing occupational licenses and work experience when issuing new licenses to relocating workers.

UNIVERSAL LICENSING RECIPROCITY



States issue an occupational license to applicants who reside in the state, are licensed for at least a year, and whose license is in good standing in their previous state.

UNIVERSAL LICENSING RECOGNITION



States issue an occupational license to applicants based on work or job experience from another state if they have worked at least three years in the occupation and do not have a criminal history.

IT'S TRENDING



AZ and PA recognize out-of-state licenses to attract much-needed workers to their states while enacting various types of licensing reciprocity.



IT'S POPULAR

