



D I S C U S S I N G

Flexible Work



Complicated contractor definitions limit opportunities for Americans to find work, especially those who would benefit from flexible schedules, including those with disabilities, caregivers, and rural workers. These Americans are more likely to work if they can have the flexibility that comes from self-employment, but their opportunity is limited by poor job classification systems.

Voters support making it easier for Americans to find flexible work opportunities.

What messages really move them? These messages work best.

- ▶ Flexible work options would **benefit those with disabilities, female caregivers, small businesses, entrepreneurs, and retirees** by giving them opportunities they might not otherwise have access to.
- ▶ Independent contractors have more freedom to set their own work schedules, **making it easier for people with disabilities to find work while still having flexibility to attend doctor's appointments and therapy sessions.**
- ▶ Flexible work options would give **those with disabilities and those in rural communities** more access to job opportunities.
- ▶ By updating contractor laws, states would **make it easier for those with disabilities who cannot drive to find work.**
- ▶ Flexible work options would help **grow the economy** by providing greater access to full- and part-time employment.

Visit thefga.org/flexiblework

Would you be more or less likely to support independent contractor reform if you knew that it would provide greater access to employment for people with disabilities in rural communities who might otherwise lack job opportunities?

More Likely	75%
Less Likely	13%
Unsure	12%

Would you be more or less likely to support independent contractor reform if you knew that independent contractors usually have more freedom with regard to their work hours, allowing people with disabilities more flexibility to attend doctor appointments and get therapy services?

More Likely	74%
Less Likely	12%
Unsure	14%

Would you be more or less likely to support independent contractor reform if you knew that up to seven in ten caregivers are women, and this would make it easier for them to find work?

More Likely	72%
Less Likely	6%
Unsure	22%

Would you be more or less likely to support independent contractor reform if you knew that there is a record number of jobs available, leading to a labor shortage that people with disabilities could fill?

More Likely	71%
Less Likely	10%
Unsure	19%

Would you be more or less likely to support independent contractor reform if you knew that it would make it easier for people with disabilities who cannot drive a car to find work?

More Likely	71%
Less Likely	11%
Unsure	17%

Would you be more or less likely to support independent contractor reform if you knew that up to seven in ten caregivers are women, and this would make it easier for them to find work?

More Likely	70%
Less Likely	14%
Unsure	16%

Would you be more or less likely to support independent contractor reform if you knew that nearly seven in ten caregivers report having to make sacrifices in their careers and at their jobs so they can care for someone else?

More Likely	69%
Less Likely	12%
Unsure	19%

Would you be more or less likely to support independent contractor reform if you knew that it would make it easier for people with disabilities to utilize their unique skillsets?

More Likely	69%
Less Likely	14%
Unsure	17%

Would you be more or less likely to support independent contractor reform if you knew that it would make it easier for small companies to grow their businesses?

More Likely	69%
Less Likely	16%
Unsure	15%

Would you be more or less likely to support independent contractor reform if you knew that it would make it easier for people with disabilities to find work?

More Likely	68%
Less Likely	15%
Unsure	17%

Would you be more or less likely to support independent contractor reform if you knew that nearly eight in ten working-age individuals with disabilities want to work?

More Likely	66%
Less Likely	12%
Unsure	22%

Would you be more or less likely to support independent contractor reform if you knew that there are nearly nine million people with disabilities working at least part-time?

More Likely	65%
Less Likely	12%
Unsure	22%

Would you be more or less likely to support independent contractor reform if you knew that it would make it easier for people with disabilities to choose to avoid potential discrimination in traditional workplaces?

More Likely	63%
Less Likely	12%
Unsure	25%

Would you be more or less likely to support independent contractor reform if you knew that only 19 percent of people with disabilities are employed?

More Likely	62%
Less Likely	16%
Unsure	22%

Would you be more or less likely to support independent contractor reform if you knew that people with disabilities are twice as likely to be self-employed?

More Likely	61%
Less Likely	14%
Unsure	26%