

FGA Flexible Work

THE PROBLEM: COMPLICATED CONTRACTOR DEFINITIONS LIMIT OPPORTUNITY FOR WORKERS WITH DISABILITIES



Stricter classification tests have led self-employed individuals to be **misclassified as employees** of their clients.



Individuals with disabilities are more likely to work if they can have the flexibility that comes from self-employment, but that is put at risk by **bad classification systems**.

THE SOLUTION: OPEN THE DOOR FOR INDIVIDUALS WITH DISABILITIES TO FIND FLEXIBLE WORK

States should make it easier for individuals with disabilities to find flexible work by **ensuring self-employed workers don't get misclassified as employees** of their clients.



Update state laws to match the federal common law test.



Make it easier for individuals with disabilities **to find flexible work**.



Grow the economy through greater access to full- and part-time employment.

FGA Flexible Work

WHO IT HELPS

- ✓ Americans with disabilities
- ✓ Female caregivers
- ✓ Rural workers
- ✓ Small businesses
- ✓ Entrepreneurs
- ✓ Retirees

By updating contractor laws, states would make it easier for people with disabilities who cannot drive to find work. Flexible work hours provide those with disabilities the opportunity to attend doctor's appointments and therapy services.

IT'S TRENDING: 22 OUT OF 50 STATES



IT'S POPULAR

